

FLEXIBLE SCHEDULES and FLEXIBLE BENEFITS

Work is evolving. Benefits should evolve, too.

Nearly 23 million Americans have earned money from online gig platforms.¹
A new portable benefits model would boost their financial security while preserving their independence.

1

Benefits are connected to individual workers.



2

Companies contribute money to a worker's fund.

3

Workers use funds for benefits that matter most to them.



"I shop with Shipt because it provides the freedom I need to work on my own terms as a wife, mother, and small business owner... As someone who wears many hats, having access to a benefits option that's not one-size-fits-all would allow me to choose what's best for me and my family."

- Lyaja, D.C. shopper